

North Liberty Town Council Minutes – December 7, 2020

The regular meeting of the North Liberty Town Council was held at the North Liberty Community Building. Council President Randy Lemert led The Pledge of Allegiance. Ben Webb gave the Invocation. Randy Lemert called the meeting to order at 7:00 P.M.

Council Members Tom England, Will Groves, Jr. via Zoom and telephone, and Gerry Brown, Town Attorney Marcel Lebbin, Town Marshal Matt Wilber, and Vicki Kitchen Clerk-Treasurer were in attendance socially distanced. Skip Davidson was not in attendance. There were three members from the public in attendance. There was no representation from the press.

Gerry Brown made a motion to approve the consent agenda including the November 16, 2020 Minutes, Fund Transfer Resolution #2020-14, and the vouchers as presented. Ben Webb seconded the motion. All voted to approve.

Randy Lemert reported that John Glenn School Corporation is working on a solar panel project for North Liberty Elementary School. The John Glenn School Corporation Administration has filed an Agreement Approving Institutional Use with the Town. A brief discussion followed. Gerry Brown made a motion to approve the Agreement Approving Institutional Use. Ben Webb seconded the motion. All voted to approve except Randy Lemert who abstained. The project can be submitted to St. Joseph County Area Plan Commission for public hearing.

The North Liberty Community Building will have its final meeting on December 11, 2020.

Town Marshal Matt Wilber provided his November 2020 Police Report. A copy is filed with the minutes. He had no further discussion items.

Skip Davidson's November Utility Report was sent out with the Town Council packet. A copy is filed with the minutes.

DLZ had prepared an IDEM NPDES Permit Compliance Report for Aluminum for approval. The report was sent to the Town Council prior to the meeting for their review. There were no questions. North Liberty Town Council President Randy Lemert signed the report.

Skip Davidson has received the prop study for the Advanced Water Metering Infrastructure bids.

The 2021 IPEP Safety Grant Program for safety fall equipment when the utility workers are working on the water tower for \$1,300 was signed.

The Capital Assets Policy Ordinance #2020-14 that was approved at the November 16, 2020 meeting was signed.

The annual Nepotism Declarations were distributed to the elected officials for signature.

The 2021 Humane Society contract that has been discussed over the last several North Liberty Town Council meetings and was approved at the November 16, 2020 meeting; was signed by Randy Lemert.

Wages for 2020 and 2021 were discussed. Vicki Kitchen prepared an amended police salary ordinance to include a \$2,500 bonus for the full-time police officer as requested by Town Marshal Matt Wilber. Town Marshal Matt Wilber stated the donation was for an unbudgeted item. The clerk-treasurer read the paragraph that the bonus, Social Security, Medicare, and PERF would reimburse the General Fund from the Police Donation Fund. Tom England made a motion to give the full-time police officers, in support of North Liberty Police Department, a one-time \$2,500 bonus out of the Police Donation Fund on Ordinance #2020-20. Will Groves, Jr. seconded the motion. All voted to approve. Vicki Kitchen stated the bonus would be paid the week of December 21, 2020.

The town council discussed 100% of the health care cost in lieu of wages for the town council members. Currently the elected town council member(s) pays the difference of the wages approved by ordinance and the health care costs. No decision was made. This may be discussed again in the future.

Tom England made a motion to pay the Town Marshal a biweekly salary of \$2,480.72, full time officers a 3% raise and part time officers for Ordinance #2020-17. Will Groves, Jr. seconded the motion. All voted to approve.

Will Groves, Jr. made a motion to approve a 3% raise for all full time and part time utility employees on Ordinance #2020-16. Tom England seconded the motion. All voted to approve.

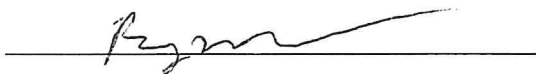
Will Groves, Jr. made a motion to give the clerk's office, North Liberty Park Board, and the North Liberty Town Council a 3% wage on Ordinance #2020-18, Ordinance #2020-18, and Ordinance #2020-15. Ben Webb seconded the motion. All voted to approve.

Problem properties discussion the two properties listed on the agenda can be removed per the town council.

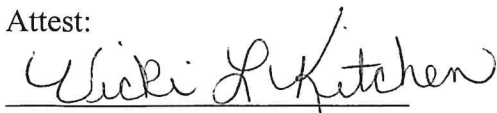
Gerry Brown brought up about the Town investing in the North Liberty Youth League. This subject has been discussed in the past. Brad Morgan gave a few updates on the current status of the North Liberty Youth League.

With no further business before the North Liberty Town Council, Ben Webb made a motion to adjourn at 7:41 P.M. Ben Webb seconded the motion. The vote was unanimous.

Signed:



Attest:



Vicki L. Kitchen, Clerk-Treasurer